## TRUST - A KEY INGREDIENT IN LEADERSHIP THAT CAN'T BE MISSED

## DO YOU WANT TO ASSESS TRUST IN YOUR ORGANISATION?

(right now, without charge?)

Last Thursday saw the publication of the 2023 Index of Leadership Trust for UK organisations from the UK Institute of Leadership. It makes for interesting reading.

Not least because it is absolutely vital for effective leadership in today's world (hasn't it always been important?).

There is little you can achieve when you seek to engage with others if there is little or no trust.



<u>AQR International</u> has collaborated with <u>The Institute of Leadership</u> to develop an **ORGANISATIONAL TRUST MEASURE** (OTM) that looks at the way employees trust their senior leadership using equivalent factors to the Trust Index.

Consisting of 50 items around 6 factors, the ORGANISATIONAL TRUST MEASURE generates remarkable information enabling organisations to assess, develop and monitor an important quality in their organisation - the extent to which employees trust in their senior leadership.

## THE OPPORTUNITY

There is an opportunity for 12 organisations to help us pilot the measure. Launched at the end of June, five have already signed up for the pilot. If you employ 50+ staff and are interested in participating (free of charge), go

to: <a href="https://lnkd.in/ekCHCHHS">https://lnkd.in/ekCHCHHS</a> or contact: headoffice@agr.co.uk

Global factor	Specific Factor
Objective	Competence
	Fairness
Engaging	Openness
	Understanding
Consistent	Dependability
	Integrity



