

## Judith Germain – The Maverick Paradox

### Engaging and Retaining Future Leaders Workshop

Engaging and retaining the next generation of leaders (whether they are new to the organisation or transitioning roles), is crucial when planning and protecting the future of your organisation. To make this happen, you need to ensure these leaders are able to make an impact that matters.

In my workshop for Leadership Live 2023 I explored how leaders can support employees to achieve this impact. Attracting top talent and emerging leaders is only the first step. I advised how leaders can captivate the trailblazers in their teams and ensure their commitment to their long-term future within an organisation.

We also looked at the six decisions that decisive leaders make, and how enabling our leaders and future leaders to understand and demonstrate their impact will retain and engage them. This is how we reduce employee turnover and grow leaders that can make the difference that our organisations need.

Those that completed their **GC Index® Questionnaire**, will receive a complimentary profile and review (only one per company). They will be contacted soon with details on how to book a review session.

For those that are keen to receive a complimentary review and profile (again only one per company permitted), then please complete the following link:

<https://www.thegcindex.com/themaverickparadox-webinar-How-to-engage-and-retain-future-leaders>

If you are interested in finding out more about:

- the 6 decisions decisive leaders make.
- how to improve your team's, or your own leadership capability.
- how to improve your impact.
- How to become more influential and impactful.
- how you can receive a profile and how you and your team make a collective impact,

please contact me at:

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Thank you to the Institute of Leadership for inviting me to get involved in such a fantastic event!

## Further Resources

See below to find out more about how leaders can harness the power of their teams and guide future leaders to reach their full potential and maximise their impact and influence:

- Workshop presentation.
- Engaging and retaining future leaders (complimentary pdf).
- **How influential are you?** scorecard <https://amplifyyourinfluence.scoreapp.com>
- **Maverick Insights:** Mental Health, Culture, Influence (complimentary pdfs).
- **Website:** <https://www.maverickparadox.co.uk>